



Talking Points – Speaking with Workplaces

- May I please speak with the human resources staff member who handles employee trainings?
- I'm contacting you to see if [Employer] would be interested in hosting a free workplace training on domestic violence/sexual assault
- **Optional:** As you might know, *October is domestic violence awareness month/April is Sexual Assault Awareness Month*, so this might be a great time to schedule a training.
- As part of the Avon Foundation for Women's "See the Signs, Speak Out" we are able to provide free workplace trainings to help employers and employees learn to talk about domestic violence and sexual assault issues in the workplace. The skills-building training teaches managers how to talk to employees who might be perpetrators or victims of violence, how employees can support victims and how to safely intervene to prevent domestic or sexual violence in the workplace.
- We can provide the following types of trainings:
 - A brief video viewing with discussion [30-minute training]
 - A 1.5-hour training on [*domestic violence/sexual assault – whatever you decide to focus on*] which includes a brief video and interactive exercise on how employees can safely intervene as bystanders to prevent domestic and sexual violence and support survivors.
 - Information about free, online-based trainings that can be completed by employees at their own pace [Total course time is approximately 1.5 hours]. The course is free and only requires that the employer create a username and password.
- [If employer isn't sure] Can I follow up and send you an email with more information? OR: You can view more on the website at <https://www.odvn.org/see-the-signs/>. I'll plan to follow up with you in the next two weeks.