### Employees & Guests

**Mandatory**

- Ensure minimum 6 feet between people, if not possible, install barriers
  - Personnel should work from home when possible and feasible with business operations
  - Limit travel as much as possible
  - Stagger arrival of all employees and guests
  - Businesses must require all employees to wear facial coverings, except for one of the following reasons:
    - Facial coverings in the work setting are prohibited by law or regulation
    - Facial coverings are in violation of documented industry standards
    - Facial coverings are not advisable for health reasons
    - Facial coverings are in violation of the business’s documented safety policies
    - Facial coverings are not required when the employee works alone in an assigned work area
  - There is a functional (practical) reason for an employee not to wear a facial covering in the workplace.
  
  *(Businesses must provide written justification, upon request, explaining why an employee is not required to wear a facial covering in the workplace. At minimum, facial coverings (masks) should be cloth/fabric and cover an individual’s nose, mouth, and chin.)*

- Employees must perform daily symptom assessment*
  - Require employees to stay home if symptomatic
  - Require regular handwashing by employees
  - Place hand sanitizers in high-contact locations

**Recommended Best Practices**

- Ensure seating distance of minimum of 6 feet or more
- Consider having customers wear face coverings at all times
- Enable natural workplace ventilation
- Health questionnaire for symptoms at entry
- Temperature taking protocol

### Physical Spaces / Workstations

- Frequent disinfection of desks, workstations, and high-contact surfaces
- Daily disinfection of common areas
- Cancel/postpone in person events when social distancing guidelines cannot be met
- No buffet in cafeteria
- Utilize disposable tableware and other materials
- Establish maximum capacity
- Reduce sharing of work materials
- Post signage on health safety guidelines in common areas

### Confirmed Cases

- Immediately isolate and seek medical care for any individual who develops symptoms while at work
- Contact the local health district about suspected cases or exposures
- Shutdown shop/floor for deep sanitation if possible

**Recommended Best Practices**

- Work with local health department to identify potentially infected or exposed individuals to help facilitate effective contact tracing/notifications
- Once testing is readily available, test all suspected infections or exposures
- Following testing, contact local health department to initiate appropriate care and tracing

*Daily symptom assessments should include taking your temperature with a thermometer and monitoring for fever. Also watch for coughing or trouble breathing.*

Revised 5/1