



## Ohio Sexual and Intimate Partner Violence Prevention Consortium Meeting Notes

March 15, 2018

9:00 –Networking and Community Building, light refreshments

9:30 – 12:30 PM Meeting

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### *Meeting Notes*

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Meeting Convened at 9:30

#### **Welcome & Introductions of Consortium Members**

Those present: Kelly Becker, Rosa Beltre', Ann Brandon, Julie Broadwell, Caitlin Burke, Rebecca Cline, Sarah Croley, Megan Crouch, Sarah Dahlston, Jill Davis, Steven Dunn, Amy Hawthorne, Lisa Huendorf, Tiffany Hunka, Corina Klies, Nicole Kovalchin, Rose Larson, Alex Leslie, Beth Malchus, Amber Malott, Kendra Massey, Miriam Mohamed, Sandra Ortega, Liz Painter, Julius Payne, Debra Seltzer, Kerry Soller, Deborah Stoll, Emily Wirtz, Susan Wismar

- [Mission / Vision](#) read by Kendra Massey and Susan Wismar
- Refer to [EE Principles for our work together](#)
- Refer to [Philosophy for Inclusivity](#)
- Revisit [Consortium Strategic Directions](#)

Note: If you are not familiar with these documents, please use the hyperlinks to review.

#### **Announcements & Upcoming Events**

OAESV - 2018 Annual Conference is on June 20 & 21. This is the prevention and response statewide conference and will be held at the Conference Center at OCLC in Dublin.

Justin Carter is asking for photos for updating the Consortium orientation that sits on ODVN's website. Please send any relevant photos about your local activities to Justin and/or Beth Malchus at [Justin.Carter@odh.ohio.gov](mailto:Justin.Carter@odh.ohio.gov) or [Beth.Malchus@odh.ohio.gov](mailto:Beth.Malchus@odh.ohio.gov)

Justin Carter is currently on a leave of absence from ODVN to finish his BSW at OSU. He is the Engaging Men Coordinator, OHMAN, and ICD member.

ODHE Summit took place last week. 130 individuals attended, Jackson Katz was keynote.

- There will be a series of regional workshops on prevention over the summer to help campuses to pull together comprehensive prevention plans.
  - Forensic Experiential Trauma Introduction Training – FETI – will be happening - June 11 & 12 at Quest Conference Center, Practical Application is 13 & 15. Limited number of participants from campuses.
  - Working with Sandra Huntzinger and AGO to provide a stalking workshop for campuses
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Wednesday April 18 SARNCO Annual Sexual Assault Conference which is a free event. Topic: multi culturalism & working with survivors. Registration will be open soon. CEUs will be provided. The workshop will be held at the Ohio Department of Transportation.

COMPASS Rape Crisis is hosting Family Fun Awareness Walks on April 12 & 29<sup>th</sup> in Stark County.

Calling All Heros Conference, Children's Summit focused on intersections of child sexual abuse and domestic violence. Great faculty. March 22 & 23 in Powell, Ohio.

Violence Free Coalition of Warren County is posting a position for a Coaching Boys into Men/Teen Advisory Council coordinator.

Peggy Grant has retired from Office of Victim Services at the Lake County Prosecuting Attorney Office; Peggy had been providing rape crisis services for survivors for over 30 years. The RPE funds, previously administered by her office, are now funded directly through Signature Health (formerly Family Planning Association of NEO).

Cleveland Rape Crisis Center is hosting on April 28, Girls in Motion. Event is for HS girls in Cleveland area and is a full day of activities. Look for information on CRCC's website. New Prevention Coordinator at CRCC, Nonye Chakuuta, who we will meet in September.

#### **Acceptance of September Meeting Notes**

- [September 28, 2017](#)

Moved – Rebecca Cline

Seconded – Rose Larson

Acceptance of September Meeting notes passed

#### **Review evaluation data from March & September 2017 meetings & sharing data about and the potential impact of September diversity training**

- Sandra Ortega shared data from the past two meetings and encouraged members to complete their meeting evaluations on both front and back of the form
- Demonstrated use of meeting evaluation data for improving processes and content of Consortium meetings
- Shared member responses related to Inclusion & Diversity Council

#### **Inclusion & Diversity Council Update**

- Areas of focus for the Inclusion & Diversity Council
  - Several members of the council were in attendance at the meeting and provided the following update:
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- A great deal of time has been invested by members in identifying the ICD's scope of work, in training provided by Rice Education Consultants, and identifying priority focus areas around accountability. Ultimately, to make sure the conversation rests in the Consortium members rather than solely in a committee.
  - ***The mission of the Diversity and Inclusion Council is to hold member agencies, Consortium Leadership and stakeholders accountable through innovative and inclusive practices, policies and procedures.***
  - Primary responsibility is to be an accountability resource, the critical friend of the Consortium and to look at guiding, offering how diversity and inclusion will become an integral part of the Consortium's work and the work of the local programs.
  - We are looking at demonstrable integration of inclusion at the Consortium level
  - The IDC is working on determining focus areas / strategic directions for their work

**Case Study from theory to practice: Cindy Bloom and/or Julius Payne to share their experience**

Article related to RCC's work: <https://www.ohio.com/akron/news/local/rape-crisis-center-leaders-work-together-to-improve-diversity-address-biases>

- Julius shared about how the Rape Crisis Center of Summit & Medina Counties is working on understanding biases. The communities in Summit County are very diverse.
- January of last year, Julius and Cindy worked to figure out where their barriers were in terms of providing services to diverse communities. An anonymous survey was administered to staff members to determine where staff were in terms of working with various communities
- They looked at data and determined that any area that was lower than 75% in terms of agreement were areas that needed work within their organization
- Conversations focused on racism, able-ism, age-ism and all types of isms
- Staff discussed Wonder and other videos
- Staff had a retreat and explored implicit biases. The staff discussed that everyone is at a different place in their understanding of biases. Staff members were asked to engage in the conversation from a place of curiosity rather than offense. Staff were also encouraged to be open and honest. The point was to explore why people are afraid to ask questions about race and other biases.
- All staff members go through a 40 hour training and everyone is required to participate in a cultural humility training that prepares staff not to take the attitudes of clients personally.

Questions:

Q: Are these conversations mandatory?

A: No, but staff members thought they were. When we begin again we will make it more explicit that engaging in the cultural humility/implicit biases work is a voluntary process.

Q: Did you look to the literature to inform this process?

A: Not sure. Cindy may have reviewed the literature but Julius did not and is not sure if Cindy did a literature review.

Q: What was the biggest challenge?

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A: Having people feel comfortable to share about their privilege. Getting people to understand their privilege. It is a challenge getting people to explore how they use privilege.

Q: Was it difficult to get people to explore with curiosity?

A: We created the norm of “how are we going to learn if we get upset? We didn’t tell people they weren’t allowed to be offended, we asked people to think before they speak.

Q: Did you notice it was easier to talk about your clients rather than your own internal processes? Looking outward rather than inward?

A: YES! And, that is why we determined we needed to process this through. And, we ask staff to do the same.

Q: How many staff people

A: 20 staff members.

Q: Will you travel around to do this training?

A: For mileage. 😊

Q: What does the term cultural humility mean?

A: Cultural humility means that you don’t know everything or understand another person’s situation. Being humble enough to know you don’t know everything.

NOTE: Attach article about Cindy and Julius to the notes.

### **Grounding the Consortium’s work in primary prevention of perpetration of SV/IPV - Community of Practice**

Ann Brandon & Rebecca Cline facilitated round table discussions and peer to peer sharing about how the Consortium’s prevention work connects to preventing perpetration of SV/IPV.

Members were asked to rotate through three different discussions about topics/strategies related to the Consortium’s strategic directions as follows:

- Engaging Men
- Faith Communities,
- Engaging the Next Gen of Youth Leaders,
- Campus Safety
- Communication
- Evaluation
- An additional topic of K-12 Safety was included.

Questions for table discussions:

1. How does this <strategy/table topic>work to prevent perpetration of SV/IPV?
  2. What specific risk and protective factors for perpetration does the work <strategy> you are sharing seek to reduce or increase?
  3. How does working on <strategy> what you are sharing connect to social justice?
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#### 4. What can we do as members of our Community of Practice to support this work at the local and state levels?

Each group reported out to the participants in the meeting. Additional information was provided by the leads for the Strategic Directions to eliminate redundancy on the agenda. Notes from each group will be compiled and the Consortium Leadership Team will review to inform future meeting processes.

##### **Additional information from Strategic Directions Work Groups Updates**

- Proposed focus of the Consortium's work over next year and workgroup lead(s)
  - Evaluation - Sandra Ortega –
  - Engaging Men - Justin Carter/Rebecca Cline – the OHMAN Steering Committee continues to meet on the 2<sup>nd</sup> Tuesday of the month at 10 AM via teleconference call. To nominate yourself or someone else for membership contact Stephon Davis at [StephonJDavis@gmail.com](mailto:StephonJDavis@gmail.com)
  - Faith Communities - Rosa Beltre' – if you are interested in the OAESV toolkit for engaging faith communities, email Rosa directly at [rbeltre@oaesv.org](mailto:rbeltre@oaesv.org)
  - Engaging the next generation of youth leaders – Kendra Massey and Caitlin Burke, meetings are revolving around resource sharing. Most recently recruitment was a topic of discussion
  - Campus Safety – Kelly Becker is now accountable for the campus safety and prevention workgroup. She has scheduled meetings on the first Thursday of May, August, November, and February. She is collecting topics for discussion. Please email her at [kbecker@oaesv.org](mailto:kbecker@oaesv.org)
  - Communications – Ann Brandon is now accountable for this area of work

##### **Prevention Action Alliance**

- Harim Ellis presented about the Prevention Action Alliance and how their work intersects with the Consortium's. The Prevention Action Alliance provides grants programs and support for AToD prevention, youth led and adult supported prevention efforts, and adult allies work.
- Contact Harim at [hellis@preventionactionalliance.org](mailto:hellis@preventionactionalliance.org) for more information

##### **Public Policy Update**

- Rosa provided public policy briefing

##### **Nominating and voting for a new DV/IPV Chair for the Consortium**

- Nominations will be asked for in late July and early August for a new Co-Chair to replace Kendra Massey
  - Kendra has served as the DV/IPV Co-chair
  - The new Co-Chair will represent the interests of DV/IPV and will be employed by a local DV program or dual DV/SV program
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- Voting will take place online before and at the Consortium meeting on September 27

Wrap up and Evaluations

**Next meeting: September 27, 2018**

Meeting adjourned at 12:30

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